



Montgomery County

New York

Made of Something Stronger

PEOPLE
PLACES
PROGRESS
POSSIBILITIES

Important Civil Service Information For Montgomery County Appointing Authorities

Supporting
Our People.
Strengthening
Our County.



HELPS PROGRAM EXTENDED THROUGH JUNE 30, 2028

A Flexible Hiring Option to Meet Today's Workforce Needs

Did you know: Montgomery County has 90% of all eligible titles in the HELPS Program!

Did you know: the HELPS Program provides flexibility for appointing authorities to fill positions in a timely manner while maintaining the principles of merit and fitness.

Did you know: The New York State Civil Service HELPS Program has been extended through June 30, 2028.

Did you know: HELPS titles gain competitive status without a written examination through a Qualified Incumbent Exam!



To learn more about the HELPS Program, including eligible titles and instructions on how to add titles, please go to <https://www.montgomerycountyny.gov/documents/personnel/helps.pdf> or

[CLICK HERE](https://www.montgomerycountyny.gov/documents/personnel/helps.pdf)



NYS CIVIL SERVICE TRANSFORMATION

Building a Modern, More Responsive Civil Service System

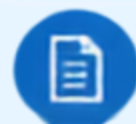
New York State is transforming its civil service system to be more modern, efficient, and responsive to the needs of today's workforce and the communities we serve. The transformation focuses on:

- ✓ Modernizing processes and technology
- ✓ Improving the candidate and hiring experience
- ✓ Increasing flexibility to meet workforce needs
- ✓ Strengthening training and resources for appointing authorities

The Personnel Office will meet with local agencies to discuss upcoming Civil Service changes, answer questions, and help agencies prepare for the transition.



For questions or to schedule a meeting, please contact:
Nicole Yaggle, Personnel Officer
(518) 853-8368



Additional information and resources can be found at the NYS Department of Civil Service website:
<https://www.cs.ny.gov/transform/>



INFORMATION FOR OUTSIDE AGENCIES

NYS Transformation ~ Preparing for the Future

In anticipation of NYS transformation and to prepare for the future, Montgomery County will soon require all outside agencies to advertise their positions through the Montgomery County website and our Online Employment Portal. The start date will be released soon!

As part of this process, the application process will be reversed. All applicants will apply directly through the Montgomery County Online Employment Portal. Once applications are reviewed and approved by Civil Service, qualified applications will be forwarded to the appointing authority for review and appointment.



To access the Online Employment Portal, visit:

www.montgomerycountyny.gov



For questions, please contact:
Civil Service
(518) 853-8368



Benefits of the Online Process

- ✓ A more efficient and streamlined hiring process
- ✓ Equal access and opportunity for all applicants
- ✓ Centralized posting of all employment opportunities
- ✓ Improved tracking and communication

For Questions
Contact:

Nicole Yaggle
Personnel Officer
Montgomery County
(518) 853-8368

OUR PEOPLE
Make the Difference

OUR PLACES
Inspire Us

OUR PROGRESS
Moves Us Forward

OUR POSSIBILITIES
Are Stronger Together

[MontgomeryCountyNY.gov](https://www.montgomerycountyny.gov)

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